University provost approved

As of May 1, Queen's Vice-Principal (Academic) will also be the university's provost.

The Board of Trustees made the decision in November. Principal Daniel Woolf proposed the adjustment to the vice-principal structure and told trustees there are many reasons why the provost model makes sense.

“We really need to do our planning in a much more comprehensive and non-siloed way than we have been doing it,” he said.

All vice-presidents will continue reporting to the principal, with the understanding that the provost leads the direction of cross-portfolio issues.

Dr. Woolf said budget decisions will not be with the provost, which reflects the need to ensure academic planning drives financial decisions.

He also said having a provost acting as the university's chief operating officer will allow the principal to spend more time engaging in external relations, government relations, fundraising, internationalization and strategic thinking, and participating in daily campus life.

Most other universities in Canada have a provost.

V-P (Academic) Patrick Deane and Alistair Maclean, dean of the Faculty of Arts and Science, speaking for all deans, told the board the move is overdue.

“We need to do our planning in a much more comprehensive and non-siloed way.”

Bob Silverman, former dean of Arts and Science, who succeeds Dr. Deane as interim provost and V-P (Academic) on May 1 is also strongly supportive.

“I’m comfortable with the notion that my position will make the transition, although it’s largely there already,” he told the board.

Society of Graduate and Professional Students (SGPS) president Victoria Bae said due diligence regarding timely decision-making is important.

“The reason why the provost model is strongly supportive. We need to do our planning in a much more comprehensive and non-siloed way.”

Alumnus receives prestigious Rhodes Scholarship

Queen's University alumnus Nitham Thain has been awarded a Rhodes Scholarship to study at Oxford University.

“This is an incredible opportunity for me,” says Mr. Thain. “It will allow me to step back from my current academic pursuits and discover ways to apply my education to make an impact on the world. In particular, I plan to use my time there to explore developmental economics and applications of social entrepreneurship.”

Mr. Thain's interest in social issues stems from his deep commitment to change in his native Burma, particularly in improving the lives of orphans and refugees. Mr. Thain has already led a team of students that raised money to sponsor a school for refugees and an orphanage there. Volunteering for a summer at an orphanage in Nepal, he witnessed firsthand the joys and trials faced by children in developing countries.

“No one doubts that a change is needed in countries like Nepal and Burma,” says Mr. Thain. “Nevertheless, it is not yet clear to me which changes are required and who should be implementing them.”

Mr. Thain has an honours degree in mathematics from Queen's and is now pursuing a PhD in mathematics at McGill University in Montreal. At Oxford he will pursue an MSc in Economics for Development and an Oxford MBA.

“I am delighted to hear that Mr. Thain was awarded a Rhodes Scholarship,” says Mathematics & Statistics Department Head Ram Murty. “I am not surprised. He was a star student and we wrote two papers together based on his research funded by an Undergraduate Student Research Award (USRA) he received from NSERC in 2005. Both were published in international journals. I am certain that Mr. Thain will become a great mathematician.”

Mr. Thain is one of only 11 Canadian students to receive the prestigious award this year in recognition of outstanding academic achievement, community service and leadership.

“The Rhodes Scholarship is one of the highest recognitions of academic excellence for international study,” says Principal Daniel Woolf, who recently met with Mr. Thain to offer some tips on living in Oxford. “I am proud of his accomplishments and that he chose Queen’s to further his application. I join with our community to wish him success in his study abroad.”

Preparing for new Human Resources administrative systems

Queen's will be implementing the first phase of new human resources administrative systems this year, including payroll, as part of the Queen's University Administrative Systems Replacement project. These systems support 134,000 payments annually - all salaries and benefits, which represent about 71 per cent of the university’s operating expenditures and approximately 13,000 14-day slips, including many for students.

“This is not a ‘computer project,’” says Rod Morrison, Vice-Principal (Human Resources) and a member of the QSU/HR Steering Committee. “It involves opportunities to design new HR processes and new ways of doing human resource business.”
Queen’s profs in TVO’s Best Lecturer finals

Eleanor MacDonald (Political Stud- 
ies), Kip Pegley (School of Music), and Virginia Walker (Biology) are among this year’s top 20 finalists in The Best Lecturer Competition, an annual event that celebrates the most engaging and intellectually stimulating lecturers in Ontario. Ten finalists selected by TVO staff and an independent jury will be announced on Monday Febru- ary 8, 2010. The lectures of the top 10 will air on TVO in March 2010. The winning lecturer is chosen from this group by viewers and a panel of judges. The winner’s school is awarded a $10,000 TD Insurance Meloche Monnex scholarship. For more information visit www. 

Surveillance Project expands

The Surveillance Project is now officially the Surveillance Studies Centre (SCC). The new status will provide a productive tradition,” says centre director and Queen’s sociol- ogy professor David Lyon. The SCC’s main research will continue, with The New Trans- parency Project front and centre, and other ventures, such as SCAN (Surveillance Camera Awareness Network), running alongside. For more information visit 
www.sccqueens.org

Vision document to be released

This month, Principal Daniel Wood is expected to release his vi- sion document to launch a year- long academic planning process. The document will be posted to the principal’s website at www.queens.ca/principal.

I offer this as my perspective on possible directions for our uni- versity, in the context of the cur- rent financial situation and the Canadian post-secondary land- scape, but with the longer-term development of Queen’s as the horizon,” says Principal Wood. “We have a stellar reputation as a mid-sized university that is both research-intensive and provides an excellent undergraduate student experience,” says Principal Wood. Our academic plan will provide us with a set of clear choices for the future about what we will do and what we will not do. The plan will guide our curriculum, research focus, and teaching and learning goals, as well as our decisions about finances, size, capital development, human resources and fundraising.”

Over the winter term, depart- ments and faculties will develop their own plans for the future by answering a series of questions that are appended to the principal’s doc- ument. These will be synthesized over the summer into a draft uni- versity plan, which will be dis- cussed over the fall term across the university community.

NURSE SCIENTISTS TO STUDY PATIENT SAFETY

School of Nursing Director Jennifer Medves (left) celebrates the launch of a $1-million national patient safety research project to be carried out by Queen’s Joanna Briggs Collaboration (QJBC), with SJBC Assistant Director Christina Godfrey and Director Margaret Harrison. The five-year study, funded by the Canadian Institutes of Health Re- search, will enable researchers to determine the best, evidence-based nursing practices to provide people in both clinical and community care settings with safe, reliable health care.

World’s largest group of nurse scientists.

HIV/AIDS PROGRAMMER / BIOSTATISTICAL POSITION

Applications are invited for the position of Programmer/Biostatistician who will work collaboratively with investigators to conceptualize, recommend and create data sets for HIV/AIDS research projects at the ICES-Queen’s Health Services Research Facility, a multidisciplinary group which conducts health services research related at Queen’s University.

The candidate should have a PhD or Master’s degree in Biostatistics, Statistics, Health Economics, Epidemiology, Public Health, Health Services Research or other related disciplines, with a solid background in quantitative skill/statistics and knowledge of economics. Experience with SAS in UNIX and Windows is required.

Salary will be in accordance with a Queen’s University Grade 9 classification.

For more information, please visit: http://www.hiv.queens.ca/job/research.php

Applicants should send curriculum vitae to:
ices@queens.ca

Attention: Dr. Ana Johnson
ICES-Queen’s Health Services Research Facility
Room 208, Abramzky Hall
Queen’s University
21 Arch Street, Kingston ON K7L 3N6
Tel: 613-533-4936; Fax: 613-533-6732
http://ices.queens.ca

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Email: carolann.budd@investorsgroup.com

Canadian Club of Kingston
Luncheon meeting: noon, Thursday, January 14
“Music and Memory: What Can Dementia Teach Us about the Brain?”
Speaker: Professor Jaclyn Duffin
Hannah Chair, History of Medicine, Queen’s University

All Welcome
Minns Uptown Village, 2762 Princess St., Kingston
Members $24, Non-members $29
Registration 613-384-2221 (dial 613 533-2258) www.canadianclubkingston.org

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Clarification

Environmental Studies and Biology professor Linda Campbell, listed as one of Queen’s sustainability ex- perts in the Gazette of Nov. 23, is Canada Research Chair in Aquatic Ecosystem Health.
IN THE NEWS

January 11, 2010

Queens Gazette
Page 3

IN BRIEF

Influenza-like illnesses levels back to normal

Flu levels are back to normal for this time of year on campus and in Kingston, but students, faculty and staff are encouraged to get vaccinated against both H1N1 and the seasonal flu if they haven’t already done so.

“Vaccination is the best way to protect yourself from influenza,” says Suzanne Billing, medical director, Student Health Services. “Students who are offering students both H1N1 and seasonal influenza vaccine by appointment.”

Queen’s is working with the local public health unit to schedule a seasonal flu shot clinic for students, faculty and staff on campus early this year.

Dr. Billing also stresses the importance of continuing to wash your hands well and frequently or using hand sanitizer, coughing and sneezing into your sleeve, and staying home if you are ill, to reduce the spread of illness.

www.queensu.ca/pandemic

Creative economy explored

Ontario’s economy is undergoing a transformation. Businesses are increasingly looking to supplier relationships in the public and private sectors. The Monieson Centre, Queen’s School of Business, is presenting a public lecture series that explores how rural businesses and communities can thrive in this new economy.

“The Monieson Centre facilitates research on the knowledge economy and the local public sector,” says Dr. Yolande Chan, director of the Centre. “Our winter 2010 public lecture series focus on Ontario in the Creative Age, exploring how rural businesses and communities need not get left behind.”

Speakers at the lectures bring a vast knowledge of the knowledge economy. They include researchers from Queen’s School of Business, other universities and consultants, as well as prominent Ontario research institutes. Policy makers from the provincial government will add their insight, and rural economic development practitioners will explore local benefits of the creative economy.

The series of five public lectures starts later this month and will conclude early in May.

More information is available at the Centre’s Website under Events.

CALL FOR CHARITY DONATION PROPOSALS

The Main Campus Residents’ Council at Queen’s University is seeking proposals for allocations out of its Spring Revenue Charity Donations Fund, which is currently sitting at over $32,000.

Interested registered charities in the Kingston area are encouraged to download the RFP from http://www.mrcrcweb.org/file/Charity%20RFP_09.pdf and return it to MCRRC by Friday January 15, 2010 at 5PM.

For any questions or comments, please contact:

Roryn Courtney, Ben Jutras
President, Vice President (Finance)
president@mrcrcweb.org, vpfinance@mrcrcweb.org

Main Campus Residents’ Council
Victoria Hall 106C, Queen’s University
Kingston ON K7L 3N8
Tel: (613) 533-6216 Fax: (613) 533-6326

Friday, January 29, 2010
The University Club
168 Stuart Street
Reception (cash bar) 6:30 pm
Dinner 7:30 pm

George Jackson
Professional Facilitator
613-453-0712 • Georgej@sos.net

Dr. Stephen Elliott and the Faculty of Education
cordially invite you and your guest(s) to attend a dinner to honour

Dr. Rosa Bruno-Jofré

upon the completion of her two terms as
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FOR IMMEDIATE RELEASE

Tom Harris, a former dean of Applied Science, longtime faculty member, former head of a prominent Queen’s department and “with great satisfaction” that support of the Queen’s community has risen to the challenge and the United Way Campaign exceeded goal.

Queen’s is working hard to build its profile on physical and routine tasks. The trend is towards a “work smarter” economy. They include researchers from Queen’s School of Business, other universities and consultants, as well as prominent Ontario research institutes. Policy makers from the provincial government will add their insight, and rural economic development practitioners will explore local benefits of the creative economy.

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Robert Buchanan (far left) talks with a group of mining students during a recent reception celebrating the renaming of the Department of Mining Engineering as the Robert M. Buchan Department of Mining. 

Robert Buchanan, a Queen’s alumnus, has been a very successful fundraiser for Applied Science and more broadly for the university. He has excellent personal relations and great connections with alumni across the country and around the world. He is looking forward to working with them closely as we gear up for our next campaign.

“Our time as dean and head of department, I came to fully appreciate the impact that the support from Queen’s alumni and friends has on our education and research programs, and on the lives of so many students,” says Dr. Harris. “I have also seen, on many occasions, the great satisfaction that supporters derive from their interaction with faculty and students. I look forward to working with the Principal, his leadership team, the talented staff in the Office of Advancement, the deans and directors, faculty, stu-

Building relationships in China

Queen’s is working hard to build its relationships in China, the world’s greatest emerging economy.

The university recently opened a centre for environmental and sustainability research in Shanghai, in collaboration with Fudan University. The Fudan-Queen’s Sino-Canadian Centre for Environment and Sustainability Research will facilitate cross-disciplinary collaboration of Queen’s professors with colleagues in China, and help the Chinese address environmental challenges.

“Our partners, we hope to help move China along a more sustainable path,” says Urban and Regional Planning professor John Meligrama. “We’ll also provide more learning opportunities for Queen’s students and gain a better understanding of the challenges facing our planet when it comes to sustainability development.”

Queen’s also recently helped the way for China’s top PhD students to come to Queen’s. An agreement signed with the China Scholarship Council provides four years of funding support to cover most of the costs for China’s most promising doctoral students to study at the university.

In December, the Queen’s Global Development Studies (DEV) Semester at Fudan program was recognized as a model bilingual education program by the Chinese Ministry of Education.

“This designation is very meaningful, because it proves that the advantages of this program are not only one-way,” says professor and program coordinator Parintino Kumar. “While the benefits to Queen’s students are obvious, it is heartening to note that the Chinese government sees the program as a role model to follow.”

Queen’s also recently became a member of the Canadian Council of Commerce in Shanghai. As a member, Queen’s and its alumni gain access to promotional and communication tools that enable the university to reach valuable contacts in the city’s government, education and private sectors.

IN BRIEF

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The university holds a special and enduring place in our society. Its origins stretch back to the Middle Ages and the training of clerics in advanced theology. Yet these institutions did not develop in a vacuum, but, through back in 1941, several reports about equity and diversity have made valuable recommendations – most of which are yet unimplemented – that reflect the long-standing values of the university as a mirror to the world. In fact, we could imagine the purpose of a university education to be embracing the challenge of diversity: encountering new ideas and perspectives from other cultures and societies, and understanding the dynamic social and intellectual community that emerges when its members represent all groups in Canada’s changing society and from all over the world.

While no university can achieve such an ideal of universality and inclusion, the university’s potential for contributions to diversity and excellence at this moment when we face major budgetary challenges at Queen’s, and beyond, is as potent as ever. The curriculum that provokes new thinking about our differences and commonalities, Queen’s risks failing to achieve its educational mission to prepare global citizens to meet the world’s social challenges. And, without attracting and retaining a diverse student body, faculty, and staff in an increasingly competitive environment, Queen’s cannot be a genuine leader in a multicultural Canada and globally interdependent world.

Our excellence as an institution is intimately connected, both conceptually and in practice, with diversity and excellence at all levels, from the classroom to the boardroom. Making progress together on these fronts will require concerted commitment, collaboration, and cooperation from all of us. In times such as these it is tempting to dismiss diversity and equity concerns as merely political correctness or irrelevant to our work. But the success of our institution will depend on our ability to attract and retain a diverse student body, faculty, and staff in an increasingly competitive environment. Queen’s cannot be a genuine leader in a multicultural Canada and globally interdependent world.

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Oikos International, anyone? Not just another sustainability conference

By ANA STUERMER

You have probably never heard about Oikos International, and never had I until I had the opportunity to attend the Oikos Winter School in November 2009. If you are interested in sustainability, proj- ect management and leadership de- velopment, joining the Oikos International network is a must.

Oikos International is a global, academic-run organization that strives to provide students with current information about sustainability and a network empowering students to implement projects fos- tering sustainable practices. Winter School 2010 was the place at the University of Helsinki/Herdecke in Ger- many, over one full week. Twenty students from all over the world par- took our module. The majority of sessions started on Monday, with an intro- duction lecture where we introduced ourselves and stated our main goals regarding learning objectives. As we knew, at the end of this long day, we were to work together, collectively deciding on a meal, ingredient list and budget. I was the lucky student appointed as the overall project manager who handled 19 different multicultural systems, which will likely strengthen our ability to work together, collectively deciding on a meal, ingredient list and budget. I was the lucky student appointed as the overall project manager who handled 19 different multicultural systems, which will likely strengthen our ability to work together, collectively deciding on a meal, ingredient list and budget.

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Dwight D. Eisenhower: A Life of Courage and Conviction

By Stephen Ambrose

ISBN: 0060928375

The book explores the life of Eisenhower, from his early years as a soldier to his presidency and beyond. It covers his military campaigns, political career, and personal life, providing insights into one of the most influential figures in American history.

For more information, visit the publisher's website or your local bookstore.
Students enjoy the new Common Ground student-run coffee shop.

A new home for Kinesiology and Health Studies

Although it is part of the Queen’s Centre, the School of Kinesiology and Health Studies (SKHS) is a dedicated building, bringing kinesiology, health studies, physical education students, faculty, staff and their leading-edge labs together in one place on campus.

“Having our own building is a significant step,” says Director Jean Côté. “Not only does it allow us the physical space to do more leading-edge research, it also reflects the growth and importance of this field of study, both at Queen’s and in society.”

Historically kinesiology and health studies shared a building with athletics, increasing focus on research and academics over the years necessitated the addition of classrooms and lab space in 1971. Although athletics remains an important part of the program, kinesiology and health studies has become a research-driven field encompassing health issues that range from childhood obesity and diabetes to mental health, disease prevention and human performance.

Eight state-of-the-art labs in the new SKHS building will help to ensure that Queen’s remains a leader in the study of these issues. The new labs are partially equipped by funding from the Canada Foundation for Innovation.

“New labs and teaching facilities are unequaled in Canada,” says Leo Jonker, professor, Concurrent Education.

The labs are partially equipped by funding from the Canada Foundation for Innovation.

Concurrent Education is very nice – I like all the sun light. There are no walls in the pool changing room, though, so if you are a sun worshipper and you come in with a winter coat and boots, you have to take your shoes and coat off downstairs and then go get changed, which is awkward.

Jennifer Barrow, second-year Concurrent Education

Donors recognized for Queen’s Centre support

As the new hub of campus life, the Queen’s Centre will play an important role in the lives of faculty, staff and students for years to come. This legacy, made possible largely by the students’ $25.5-million commitment, is a fitting tribute to the sense of tradition that is integral to the university.

“From the beginning, students have been the driving force behind the Queen’s Centre,” says Alma Mater Society president Michael Cici. “Their willingness to contribute an unprecedented amount of financial support to something that will impact campus life long after they are gone shows their true commitment to the university and its future generations of students.”

The commitment is the largest student group in Canadian history. In addition to the student commitment, numerous alumni and friends have donated to the project.

“None of this would be possible without the support of our students, alumni and friends,” says Vice-Principal (Advancement) and longtime Queen’s Centre fundraiser, Tom Harris. “We are enormously appreciative of their leadership and support for this initiative.”

Many areas across the facility are marked with mounted plaques recognizing some of the significant donors. Among them, the Athletics & Recreation Centre Alumni Lounge on the main floor of the Athletics & Recreation Centre (ARC) is named for Board of Trustees Chair William Young (Sc’77) and his wife Amanda Young.

“As an alumnus, it means a lot to be able to give back and contribute to such an important part of student life,” says Ms. Young. “The facility embodies what Queen’s wants for all of its students – a holistic learning experience that develops mind, body and spirit.”

Other named spaces in the Queen’s Centre include the clubs wing and one of the club offices, School of Kinesiology and Health Studies faculty office, lab and lobby, the ARC atrium and the Fireside Lounge. More named spaces are coming later in the spring. The names given to the gymnasia in the old Physical Education Centre – Bev, Bartlett and Ross – will be carried over to the new gyms, but will be applied in other areas in the ARC.

In addition to student, alumni and friend donations, many faculty and staff members donated to the Queen’s Centre through the annual Campus Community Appeal fundraising initiative.

“As someone who grew up using Queen’s athletic facilities and is a graduate from the School of Physical and Health Education, it is a privilege for me to support the university and our students. Bringing together recreation, athletics and campus life – under one roof – embodies the Queen’s experience,” says Meg Eason (BA’87, MBA’89), Senior Development Officer – Gift Planning, who directed her 2008 and 2009 Appeal donations to the Queen’s Centre.

The plaques commemorating major donors of the Queen’s Centre will be unveiled as part of the Grand Opening on January 15.

What do you think is the biggest difference between the old facilities and The Queen’s Centre?

Ming Zhu, third-year Chemistry Engineering

In my opinion it is very different from the old building. There is more room, modern equipment and the atmosphere in the new building has a brand new look. The food court in my opinion is a big improvement over the old cafeteria. There are also more choices for students to choose from. I wish there was more selection in the food court. But everyone agrees the new facilities make me want to exercise more, just because they’re so nice.

Donna Ivimeny, project manager, CAMBIO, School of Kinesiology and Health Studies

The lines on the new court are a lot wider. It’s easier to see. I miss some of the items on the old gym. Also, the pool is different. But the pool is a lot nicer. It’s lovely to swim in.

Lea Jonker, professor, Mathematics and Statistics

The food court is a lot better. I wish there was more selection in the food court. But everyone agrees the new facilities make me want to exercise more, just because they’re so nice.

Jennifer Barrow, second-year Concurrent Education

It’s really different having the food and the athletic areas together in the new gym. It is like being in a gym and a library at the same time. I love it, like being in the old gym.

On Campus

Students enjoy the new Common Ground student-run coffee shop.

A new home for Kinesiology and Health Studies

Although it is part of the Queen’s Centre, the School of Kinesiology and Health Studies (SKHS) is a dedicated building, bringing kinesiology, health studies, physical education students, faculty, staff and their leading-edge labs together in one place on campus.

“Having our own building is a significant step,” says Director Jean Côté. “Not only does it allow us the physical space to do more leading-edge research, it also reflects the growth and importance of this field of study, both at Queen’s and in society.”

Historically kinesiology and health studies shared a building with athletics, increasing focus on research and academics over the years necessitated the addition of classrooms and lab space in 1971. Although athletics remains an important part of the program, kinesiology and health studies has become a research-driven field encompassing health issues that range from childhood obesity and diabetes to mental health, disease prevention and human performance.

Eight state-of-the-art labs in the new SKHS building will help to ensure that Queen’s remains a leader in the study of these issues. The new labs are partially equipped by funding from the Canada Foundation for Innovation.

“One of our new rooms makes me want to exercise more, just because they’re so nice.”

Donna Ivimeny, project manager, CAMBIO, School of Kinesiology and Health Studies

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Post-secondary transitions not always smooth

Adnan Husain, associate professor of history and chairman of the Queen’s Educational Equity Committee (SEEQ), has taken on a new role as Director of Educational and Equity Projects within the Office of the Vice-Principal (Academic). The decision was announced at the Nov. 26 meeting of Senate. In his new role, Dr. Husain will direct a small team, the Diversity and Equity Taskforce (DET), to complete an assessment of the various diversity and equity reports that have been tabled at Queen’s in the last two decades, and determine the present status of the recommendations outlined in those reports.

“The role is really intended to be more specific in terms of implementing short-term goals,” said Dr. Husain. “The purpose isn’t to produce yet another report or series of recommendations, but to develop a short-term plan of action and mechanisms for achieving our priorities.”

For the time being the Diversity Advisor position, filled by Barrington Walker until his term ended, will remain vacant.

Senators have long expressed the view that a faculty member in the Office of the Vice-Principal (Academic) has been necessary to incorporate accountability measures in their efforts to identify and address equity issues. “The 2001 policy was intended to affirm the university’s commitment to educational equity, but it lacked the clear, actionable goals and lines of accountability necessary to be widely effective,” says Dr. Husain, who was appointed for the Senate Educational Equity Committee (SEEQ). Also approved at the Nov. 26 meeting was a proposal to change Senate highlights: Diversity Advisor role revalidated

A new study looking at the transitions young people make from secondary school to university, college, apprenticeship and the workforce; their part-time jobs often lead to continuing work after secondary school. Instead, a substantial number of youth enroll in secondary school to university. A new study looking at the transition of designated groups in their efforts to identify and address equity issues.

Because Queen’s receives significant funding from the federal government, the university is required to set representation goals for 14 employees categories, including professional, mental health and other staff and supervisors. The university must take proactive measures to achieve these goals, which are tied to the availability of the four designated groups in the Kingston workforce, as appropriate. “Our achievements so far can largely be attributed to Queen’s proactive equity hiring practices for faculty, librarians and archivists, and efforts to promote more women into management,” says Irene Bujara, University Advisor on Rights and Employment Equity. The report shows that Queen’s hasn’t yet met many of its representation goals for women, Aboriginal persons, racialized people and persons with disabilities, and in some cases is far below target. “We must do better at recruiting and retaining members of designated groups,” says Dr. Smith. “We would like to be inclusive and accountable, and we need to reflect the diversity of our community across all employee categories.”

An action group, to be led by V.P. (Human Resources) Rod Morris and V.P. (Academic) Patrick Deane, has been struck to evaluate and implement the report’s recommendations for improving the representation of designated groups in the Queen’s workforce.

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Experts address the holidays, climate change, and our Vanier Cup win

QUEEN’S IN THE NEWS

Highlights of Queen’s experts in the media

Nov. 14 – Dec. 3

International

Robert Morrison (English) – English essayist Thomas De Quincey, in the Glasgow Herald, Belfast News-Letter, Toronto Sun, National Post, daily papers including the Ottawa Citizen, Calgary Herald, Edmonton Sun and on CTV National News.


Fred Franks (Political Studies) – Monarchy’s latest visit to Canada, in the Toronto Sun, Globe and Mail, daily papers including the Ottawa Citizen, Calgary Herald, Edmonton Sun and on CTV National News.

Tom Axworthy (Policy Studies) – Canada’s refugee policies, in the Ottawa Citizen, Windsor Star, on CBC Radio’s Ontario Morning.

Jane Good (Zoology) – Cultural significance of the Christmas cracker, also in the Toronto Star, Daily News and Regina Leader-Post.

National Post

Geoff Roulet (Education) – Ontario’s elementary school curriculum, also in the Ottawa Citizen.

Louis Gagnon (Business) – Capital markets and risk management.

Brian Marchant (Business) – Team work in the business world.

Rod Lindsay (Psychology) – The reliability of eyewitness testimony and memory.

Toronto Star

Sidney Ave Matrix (Film and Media) – Publicity and advertising in the media; Amazon.com’s Kindle ebook reader, on CBC Radio national syndication; social and mobile e-commerce, on Discovery Channel’s Daily Planet.

Heather Evans (English) – Cultural significance of history feasts, history of the Christmas cracker, also in the Hamilton Spectator, Cape Breton Post and Moncton Times & Transcript.

Sam McKeegney (English) – Multiculturalism during the holiday season.

Sharry Aiken (Law) – Letter to the editor on deportation and torture.

Lahey McKeegney

Canada’s refugee policies, in the Ottawa Citizen.

Regional Newspapers

Sanjay Sharma (Ophthalmology and Medical Genetics) – MS research and funding, in the Ottawa Citizen, Vancouver Sun, Montreal Gazette, Edmonton Journal, Calgary Herald, Saskatoon StarPhoenix and Regina Leader-Post.

Guy Narbonne (Geological Sciences and Geological Engineering) – Supporting the work of Elkannah Billings, Canada’s first government paleontologist in the Ottawa Citizen, Montreal Gazette and St. John’s Telegram.

Alan King (Education) – Study on who goes to post-secondary school in the Ottawa Citizen, Windsor Star and on CBC Radio’s Ontario Morning.

Robin Roadway (Economics) – Benefits of a harmonized sales tax in the Ottawa Citizen.

Gerald Evans (Infectious Diseases) – Immunizing against H1N1 and the seasonal flu, in the Montreal Gazette, Edmonton Journal, Saskatoon StarPhoenix, Nanaimo Daily News and Regina Leader-Post.


Bruce Pardy (Law) – Canada and the Copenhagen Climate summit, on CBC Radio national syndication.

Kevin Bobbie (Physics) – Nanoparticles, on CTV National News.

New home continued from page 7

says Dr. Čote. “They will enhance our ability to offer first-class academic and professional programs, and will improve collaboration between the school, as well as with other faculties and schools like medicine, education, psychology, and nursing.”

Located adjacent to the Athletics & Recreation Centre, the school can also continue to collaborate closely with athletics and play an important part in campus life.

“There are a lot of synergies with the Queen’s Centre’s focus on physical, mental and social well-being,” says Dr. Čote. “The integration of the buildings makes a lot of sense.”

On January 15 the School of Kinesiology and Health Studies will have an open house in its new building as part of the grand opening of the Queen’s Centre.

IN THE NEWS

Call for nominations

2010 Alumni Award for Excellence in Teaching

Deadline: Friday, February 26, 2010

This award is given annually to a Queen’s professor who, in the view of his/her students and colleagues, demonstrates a love of teaching, and a commitment to students. The winner receives a statue and $5,000.

Nomination forms are available at Alumni Relations, Summerhill or alumni.queensu.ca/awards

Contact: Nikki Remillard

Congratulations to our 2009 recipient!

Dr. Les Mackenzie

Department of Anatomy and Cell Biology

UNIVERSITY OF QUEENS ALUMNI ASSOCIATION

New home

continued from page 7

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2,500 sq.ft. featuring nine room displays showcasing Kohler, American Standard, Moen, Caroma, Maax, Hansgrohe, Delta, and many more of the best products on the market.

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Awards and Grants
Alumni Award for Excellence in Teaching
Call for nominations. The Alumni Award for Excellence in Teaching is given annually to a Queen’s professor who demonstrates a love of teaching and commitment to students. The winner receives $5,000. Deadline: Friday, Feb. 26. Nomination forms at www.queensu.ca/alumni/programs/qaawards/awards/teaching.html

Bonnie Judge Memorial Bursaries
Undergraduate female students enrolled at Queen’s can apply. Applications are available at the Ban Righ Centre beginning Monday, Nov. 30. Deadline: Monday, Jan. 29, 2010. Contact: www.queensu.ca/ctl/scholarship/awards/csl_call_09-10.html

Chancellor A. Charles Baillie Teaching Award
The Chancellor A. Charles Baillie Teaching Award recognizes undergraduate or graduate teaching that has had an outstanding influence on the quality of student learning at Queen’s. Deadline for nominations is Monday, Jan. 25, 2010. Contact: www.queensu.ca/ctl/scholarship/awards/award.php?description=baillie

Community Service Learning Engagement Grant Program 2009-10
Accepting proposals for the final round of funding. Contact Matthew Ascab, Coordinator, at matthew.ascab@queensu.ca. Deadline: Friday, Jan. 15. www.queensu.ca/ctl/scholarship/awards/award.php?description=Csbl

Queen’s Conseutive Education programs
Application deadline extended for Queen’s Conseutive Education programs (on- and off-campus, full-time and internship). Applications can be submitted at www.osac.on.ca until Monday, Feb. 1. education.registrar@queensu.ca (613) 533-6205. www.educ.queensu.ca/teachereducation/howtosupply/consecutive.html

Research Awards in Educational Advancement

University Council’s Disting- guished Service Awards
Members of the Queen’s University Council and alumni can submit nominations for Queen’s faculty, staff, alumni or benefactors demonstrating outstanding service over a number of years. Other university community members may contact a council member with their nomination. Deadline: Friday, Feb. 5, 4:30 pm. www.queensu.ca/secre tariat/acouncl/DTA or contact the University Secretariat at 613-533-6695.

Committees
Principals’ Advisory Committee – Renewal, dean of Faculty of Law
Principal Daniel Woolf announces the membership of the committee to advise him on the present state and future prospects of Queen’s Faculty of Law and its leadership. Members are: David Aligpoo, Chair; Dean’s Advisory Council; Martha Bailey, Professor, Law; Irene Bujara, Director, Human Rights Office and University Advisor on Equity; Patrick Drake, Vice-Principal (Academic) – Chair; Adrian Di Lallo, SGPS representative, Law; Lisa Duitma, Assistant Professor, Law; Jane Emrich, Assistant Dean, Law; Amy Kaufman, Public Services Librarian, Lederman Law Library; Kathy O’Brien, Director, Office of the Vice-Principal (Academic) and committee Secretary; Erin Pfeil, President, Law Student Society; Michael Pratt, Associate Professor, Law; Mark Thburn, Assistant Professor, Law; David Walker, Dean, Health Sciences; Mark Walters, Associate Dean (Graduate Studies and Research). Law. Members of the university community who still wish to comment on the present state and future prospects of the Faculty of Law and its leadership may do so by Friday, Feb. 5, 2010. Letters should be submitted to Patrick Drake, Dean, Vice-Principal (Academic) at vpacademy@queensu.ca and respondents should indicate whether they wish to have their letters shown, in confidence, to the members of the advisory committee.

Senate committees need members
Get involved! Faculty, staff and students are needed for positions on Senate committees. For more information, visit www.queensu.ca/secre tariat/acouncl/acyac or call 613-533-6695.

Human Resources
Employee Assistance Program
For off-campus professional counseling, call free, 24 hours a day, seven days a week: 1-800-387-4765 (French: 1-800-361-5676). www.queensu.ca/eap

PhD Examinations
Staff and faculty may attend PhD oral thesis examinations.
Wednesday, Jan. 20

Thursday, Jan. 21

For the Record
Submissions will be edited to address style and length and should normally be less than 150 words.

Recession Realities: Unlimited Fun on a Limited Budget
Tough economic times can mean difficult deci- sions for individuals and families trying to get by on a limited budget. For many, spending on leisure activities is the most logical place to start cutting back. But the decision to forego regular entertainment activities can be frus- trating for people who feel like they are not only cutting out fun, but also valuable time with their friends and family. The added anxiety of today’s economy has made social connections that much more vital. Studies suggest that being so- cially connected and experiencing a sense of belonging can help individuals ward off depression – an important preventative strategy during the recession’s darkest days.

Getting back to entertainment basics is a great way to get face time with loved ones and friends. Before you start turning down invitations to social- ize remember, a little creativity can go a long way. Consider:
- Getting together and getting in shape. Exercise together is an inex- pensive way to get access to thousands of books, DVDs and CDs for bor- rowing. Many libraries also have exciting events calendars, with readings, movie nights and activities for children. Check out your local library and see what it has to offer.
- Reserving front row seats at home. Enjoy a night at the movies with friends and family in the comfort of your own home. Invite some friends over and enjoy the latest flick. If you and your friends have a favourite television show, make it a weekly ritual to watch it together. Take turns hosting and providing the snacks. You’ll enjoy the show and take some time to get extra money in your pocket.
- Embracing your creativity with money. Many museums, theatres and sporting events offer special deals during off-peak hours and may have spe- cial discounts or free admission for children or seniors. If you have a flexible schedule, take advantage of museum, theatre or sporting events.
- Getting back in the game. Many video games offer an interactive expe- rience which can appeal to the whole family. If you aren’t into high-tech gaming or it’s outside your budget, dust off your board and card games, and rediscover the spirited debates and fun that only an ‘old fashioned’ game night might generate.
- Expanding your mind online. The web offers unlimited options for inex- pensive learning opportunities. Whether you want to learn a new language, take up yoga, or experiment with a new recipe, it’s all online. Community centres also offer a wide range of inexpensive or free classes to pique any in- terest.
- Making an ordinary dinner extraordinary. You don’t have to be in a restaurant to treat yourself to something special. A recipe is on the menu, light some candles and take time to get close with your special some- one. When entertaining a group, make it a potluck and share recipes – al- lowing everyone a chance to reconnect and catch up.
- When looking to have fun on a limited budget, creativity is all that’s re- quired. Your Employee Assistance Program (EAP) can help you create a plan to decrease entertainment spending and increase your connections with the people who really matter.

The Queen’s Employee Assistance Program (EAP) is a confidential all-site support service available to faculty and staff.
Travelling?

Use your Queen’s NetID and password to securely access wireless networks at participating Universities.
2009 Staff Recognition Awards Winners

The 2009 Staff Recognition awards were handed out as part of Staff Appreciation Day, held December 4, 2009. The following is based on comments made by Principal Daniel Woolf in honour of the 2009 Staff Recognition Awards Winners.

Donna Addison, Health, Counselling & Disability Services
During her 28-year career at Queen’s, Donna Addison has come to be known for the unfailing optimism and positivity she brings to her job. This is especially welcome in Health, Counseling and Disability Services where she serves as the senior clerk-receptionist, compassionate greeter, and friendly reassuring presence to many in need of support.

Wanda Badger, The Robert M. Buchan Department of Mining
As the mining department’s long-time administrative assistant, Wanda Badger has played an indispensable role in the department’s success. Her knowledge as an advisor, departmental historian and undisputed champion for health and safety has won well-deserved kudos from colleagues and students alike.

Lucy Briceland, Registrar’s Office/QUASR
In three decades of working at Queen’s, Lucy Briceland has found and extended a wealth of institutional knowledge. Her insight and familiarity with student data management, together with her leadership in the field of records integrity, make her an indispensable asset to the university.

Annette Keyes, Chemistry
As the Chemistry graduate assistant for the past 10 years, Annette Keyes’ outstanding efforts and achievements have transformed the administrative infrastructure of the department. Her professionalism and dedication are considered pivotal to the superb, smoothly efficient and transparent operation of one of Queen’s largest graduate science programs.

Anita Lister, Anatomy & Cell Biology
Whether assisting in program coordination or timetable conflicts, chairing internal academic review committees or taking a central role in Queen’s Human Body Donation Program, Anita Lister, administrative assistant in the Department of Anatomy and Cell Biology, manages to exceed expectations, win friends for the department and gain the respect and confidence of grieving families.

Patricia Sullivan, Agnes Etherington Art Centre
For the past decade, Patricia Sullivan has provided creative and imaginative service as public programs officer at the Agnes Etherington Art Centre. Never content with the status quo, she has consistently developed and introduced new initiatives that spark, build and expand audiences for art appreciation and enhance Queen’s academic programs.

Marilyn Lavoie and Judy Vanhooser, Philosophy
The Philosophy department’s undergraduate and graduate assistants, Marilyn Lavoie and Judy Vanhooser, are a dynamic administrative duo who maintain a level of bustling tranquility within the department office. They provide exemplary and complimentary administrative skills and consummate program, budget and scholarship knowledge. Their ability to anticipate needs and juggle competing demands enables them to meet the varied needs of everyone in their department.